



PUPIL PREMIUM SPENDING STRATEGY

1. Introduction

1.1. Hartmore School believes that all pupils are entitled to excellent educational experiences at school if we are to secure brighter futures for them.

1.2. We believe that all pupil premium spending should be targeted to raise the attainment (specifically academic attainment) of the pupil for whom it was provided.

2.3. A high proportion of our pupils are entitled to Pupil Premium. All pupils are not with us for the entire academic year so, the amount we get per pupil varies. In addition we work with a number of different pacing authorities who provide different amounts of pupil premium.

2.4. Our pupils face considerable and complex barriers to their learning and many have suffered multiple breakdowns of educational placement in the past. We try to ensure we spend Pupil Premium carefully to remove barriers and to support pupils to be successful in education. The impact will be measured in increased attendance, reductions in negative behaviours and increases in progress. Our strategy will be kept constantly under review and differentiated for individual pupils as required.

2. Principles

2.1. Our pupil premium spending is guided by the following principles

- We know which pupils are eligible for pupil premium and whether pupils have received the money they are entitled too.
- We ensure that all Pupil Premium funding is ring fenced to spend on the individual pupil for whom it was provided.
- We carefully manage the allocation pupil premium money.
- We have high expectations for all the individual pupils in our care.
- We analyse which pupils are underachieving and why and try and target Pupil Premium spending accordingly.
- We use evidence to allocate funding to 'big-impact' strategies.
- We believe that 'quality first teaching' is the starting point for educational success rather than interventions to compensate.
- We use additional staff to support pupils in class with individual work rather than always take them out of class for interventions



- We target some of the money to support progress in Literacy and Numeracy (Specifically reading and number work)
- We use pupil achievement/progress data to check interventions' impact and to make adjustments where necessary.
- We are able to demonstrate impact on accelerating pupil and progress.
- We use some of the money to contribute to Outdoor education and vocational opportunities for pupils
- We believe interventions are most successful when delivered by highly skilled and experienced support staff or qualified teachers.
- The directors are involved supporting and challenging the school on its use of Pupil Premium

Appendix I

Pupil Premium spending: 2015-2016

Pupil	Literacy development		Numeracy development		Outdoor Education Opportunities			Swim-ming	Equine	Vocational Opportunities	Enhanced Curriculum		One to one support		S&L Assessment	Technology	College	TOTAL
	Class readers	Library	My Maths	Power of Two	Rock climb	Skiing	Canoe Camp				Music CCP	Visits Visitors	Additional One-to-One support	One to one intervention out of class				
Pupil Premium Received	£20	£20	£40	£20	£80	£75		£60		£200		£30	£1000					1545
	£20	£20	£40	£20	£80	£75		£60		£200		£30	£1000					1545
	£20	£20	£40	£20	£80	£75		£60		£200		£30	£1000	£315				1860
	£20	£20	£40	£20	£80	£75		£60		£200		£30	£1000					1545
	£20	£20	£40	£20	£80	£75		£60		£200		£30	£3000	£3000	£315			6860
	£20	£20	£40	£20	£80	£75				£200		£30	£1000			£400		1885
	£20	£20	£40	£20	£80	£75				£200		£30	£1000	£1000	£315	£400		3200
	£20	£20	£40	£20	£80	£75	£135		£170	£200	£390	£30	£1000		£315	£400	Tumpy Green £200	3095
	£20	£20	£40	£20	£80	£75	£135		£170	£200	£390	£30	£2000	£500	£315	£400		4395
	£20	£20	£40	£20	£80	£75	£135		£170	£200	£390	£30	£500		£315	£400	Glos col £200	2595
	£20	£20	£40	£20	£80	£75	£135			£200		£30	£1500	£1000	£315	£400		3835
	£20	£20	£40	£20	£80	£75	£135		£170	£200		£30	£1500	£1000	£315	Previous Year		3530
	£20	£20	£40	£20	£80	£75	£135			£200		£30	£1500	In class		£400		2520
	£20	£20	£40	£20	£80	£75	£135			£200		£30	£1500	In class		£400		2520

Appendix II

Pupil Premium spending: 2016-2017

Pupil	Literacy development		Numeracy development		Outdoor Education Opportunities			Swim	Equine	Vocational Opportunities Construction Gardening, Animals, etc.	Enhanced Curriculum		Staffing		Assessment Communication and interaction assessment	Technology		College	
	Rapid Reading	Library	My Maths	Power of Two	Rock climb	Skiing	Canoe Camp				Music CCP	Visits Visitors	Additional One-to-One support	One to one intervention out of class		Laptops	Kindle		
	£20	£20	£40	£20	£75	£75		£40		£200		£50	£2000	£500		£400			3440
	£20	£20	£40	£20	£75	£75		£40		£200		£50	£1000			£400			1940
	£20	£20	£40	£20	£75	£75				£200		£50	£1000	£500	£315	£400	Kindle £100		2815
	£20	£20	£40	£20	£75	£75				£200		£50	£1000	£500		£400	Kindle £100		2500
	£20	£20	£40	£20	£75	£75			£700	£200		£50	£2000	£3000	£315	£400			6635
	£20	£20	£40	£20	£75	£75				£200		£50	£1000	£1000	£315	Previous year	Kindle £100		2915
	£20	£20	£40	£20	£75	£75				£200		£50	£1000			£400			1900
	£20	£20	£40	£20								£100		£400					£500
	£20	£20	£40	£20	£75	£75	£145		£170	City farm/ Birds of prey £300	£390	£50	£1000		£315	£400		Tumpy Green £500	2520
	£20	£20	£40	£20	£75	£75	£145					£50	£2000 Lots in class			Previous year			2445
	£20	£20	£40	£20	£75	£75	£145			Bikes £300	£390	£50	£1000		£315	Previous year	Kindle £100	Glos Col £200	2470
	£20	£20	£40	£20	£75	£75	£145		Horse Therapy £880	Birds of prey /Orchard Trust £300	£390	£50	£2000	£1000	£315	New Laptop £400		Glos col £200	5930
	£20	£20	£40	£20	£75	£75	£145			Hair dressing £300	£390	£50	£1000			£400		Glos col £200	2735

Appendix III

Pupil Premium spending: 2017-2018

Pupil Premium Received	Literacy development		Numeracy development		Outdoor Education Opportunities			Swimming	Equine	Vocational Opportunities Construction Gardening, Animals, etc.	Enhanced Curriculum		Staffing		Assessment Communication and interaction assessment	Technology		Other	TOTAL:
	Talk for writing	Library	My Maths	Power of Two	Rock climb	Skiing	Canoe camp				Music CCP	Visits Visitors		Additional One-to-One support In class		Laptops	Kindle		
	£20	£20	£40	£20				£20		£300			Full One to one						£420
	£20	£20	£40	£20	£75	£75	£150			£300		£50	Full one to one				Kindle £100		£850
	£20	£20	£40	£20	£75	£75	£150			£300		£50	Initial One to one	Initial One to one					£750
	£20	£20	£40	£20	£75	£75	£150			£300		£50	Initial one to one			£400			£1150
	£20	£20	£40	£20	£75	£75	£150			£300	£100	£50	£1000			£400			£2250
	£20	£20	£40	£20	£75	£75	£150			£300	£100	£50	£1000	£1000		£400		Glos Rugby Engage £840	£4090
	£20	£20	£40	£20			£150			£300	£100	£50	£1000	£1000		£400			£3100